



## EAST SAN GABRIEL VALLEY REGIONAL OCCUPATIONAL PROGRAM AND TECHNICAL CENTER

1501 West Del Norte Street, West Covina, CA 91790 • (626) 472-5101 • Fax (626) 472-5125

# Code of Ethics

Educators serve the needs of all students. The term, “Educator” includes support staff, as well as teachers. Educators believe that all students have a right and equal opportunity to learn, and accept the responsibility of holding high ethical and moral standards. Educators are responsible for building and nurturing respect from their students, peers, and parents, as well as members of the community. Most importantly, Educators accept the responsibility to follow the ‘Code of Ethics’ or ‘Code of Conduct’ as a professional and personal guide.

### **PRINCIPLE I: Commitment to the Student**

An Educator strives to help students realize their potential. The Educator, therefore, works to nurture in students a spirit of inquiry, a desire for knowledge, and an understanding of the world around them.

In fulfillment of the obligation to students, the Educator will:

1. Encourage their students’ pursuit of independent learning.
2. Work to inspire students’ thirst for knowledge by providing varying points of view.
3. Offer an unbiased approach to subject matter relevant to students’ progress.
4. Be responsible for protecting students and keep them healthy and safe.
5. Work to motivate students by building their self-esteem with positive interactions.
6. Treat students of all races, colors, creeds, gender, national origin, marital status, political or religious beliefs, family, social or cultural background, or sexual orientation, fairly, with dignity and respect.
7. Include all students in the participation of educational opportunities and programs.
8. Provide benefits to all students.
9. Maintain professional relationships, only, with all students, which are free from even an appearance of any impropriety.
10. Respect the information and privacy of students obtained in the course of professional service, unless disclosure serves a compelling professional purpose or is required by law.

## **PRINCIPLE II: Commitment to the Profession**

The education profession is vested by the public with a trust and responsibility requiring the highest ideals of professional service.

In the belief that the quality of the services of the education profession directly influences the nation and its citizens, the Educator shall exert every effort to raise professional standards, in order to promote a climate that encourages the exercise of professional judgment.

In fulfillment of the obligation to the profession, the Educator will:

1. Be forthright and honest in applications for all professional positions, without failing to disclose a material fact related to competency and qualifications.
2. Not misrepresent his or her professional qualifications.
3. Make truthful statements concerning the qualifications of a candidate for a professional position.
4. Maintain professionalism and be respectful regarding privacy and information about colleagues obtained in the course of professional service, unless disclosure serves a compelling professional purpose or is required by law.
5. Engage in conversations with students in a professional manner without discussing issues that are deeply personal and should be kept private.
6. Engage in conversations with students in a professional manner without discussing school, personnel, faculty, or administrative issues that should be kept private.
7. Refrain from making false or malicious statements about fellow colleagues.
8. Accept no gratuity, gift, or favor that might impair or appear to influence professional decisions or actions.

I have read the above Code of Ethics and agree to its terms and conditions.

\_\_\_\_\_  
**Print Name**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

*This Code of Ethics was modeled after the National Education Association (NEA).*