

**San Gabriel Valley Regional Occupational Program
2025-26 TOSA 233 days 7 hours**

SCHEDULE T								
RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Maste + 30
STEPS								
1	Base Hrly	\$ 34.42	\$ 36.15	\$ 37.95	\$ 39.84	\$ 41.84	\$ 43.93	\$ 46.12
	Annual	\$ 59,160.69	\$ 62,118.72	\$ 65,224.65	\$ 68,485.89	\$ 71,910.19	\$ 75,505.70	\$ 79,280.98
	Monthly	\$ 4,930.06	\$ 5,176.57	\$ 5,435.39	\$ 5,707.15	\$ 5,992.51	\$ 6,292.15	\$ 6,606.75
	Daily	\$ 255.00	\$ 267.75	\$ 281.14	\$ 295.20	\$ 309.96	\$ 325.46	\$ 341.73
	L hrly rate	\$ 42.50	\$ 44.62	\$ 46.85	\$ 49.20	\$ 51.66	\$ 54.24	\$ 56.95
2	Base Hrly	\$ 35.45	\$ 37.23	\$ 39.09	\$ 41.04	\$ 43.09	\$ 45.24	\$ 47.51
	Annual	\$ 60,935.51	\$ 63,982.28	\$ 67,181.40	\$ 70,540.47	\$ 74,067.49	\$ 77,770.87	\$ 81,659.41
	Monthly	\$ 5,077.96	\$ 5,331.86	\$ 5,598.45	\$ 5,878.37	\$ 6,172.29	\$ 6,480.91	\$ 6,804.96
	Daily	\$ 262.65	\$ 275.79	\$ 289.58	\$ 304.05	\$ 319.26	\$ 335.22	\$ 351.98
	L hrly rate	\$43.77	\$45.96	\$48.26	\$50.68	\$53.21	\$55.87	\$58.66
3	Base Hrly	\$ 36.52	\$ 38.34	\$ 40.26	\$ 42.27	\$ 44.38	\$ 46.61	\$ 48.94
	Annual	\$ 62,763.57	\$ 65,901.76	\$ 69,196.84	\$ 72,656.69	\$ 76,289.52	\$ 80,104.00	\$ 84,109.19
	Monthly	\$ 5,230.29	\$ 5,491.82	\$ 5,766.40	\$ 6,054.73	\$ 6,357.46	\$ 6,675.34	\$ 7,009.10
	Daily	\$ 270.54	\$ 284.06	\$ 298.26	\$ 313.18	\$ 328.83	\$ 345.27	\$ 362.54
	L hrly rate	\$45.09	\$47.35	\$49.71	\$52.19	\$54.80	\$57.54	\$60.42
4	Base Hrly	\$ 37.61	\$ 39.50	\$ 41.46	\$ 43.54	\$ 45.72	\$ 48.00	\$ 50.40
	Annual	\$ 64,646.48	\$ 67,878.80	\$ 71,272.74	\$ 74,836.38	\$ 78,578.20	\$ 82,507.12	\$ 86,632.46
	Monthly	\$ 5,387.21	\$ 5,656.57	\$ 5,939.39	\$ 6,236.36	\$ 6,548.18	\$ 6,875.59	\$ 7,219.37
	Daily	\$ 278.65	\$ 292.58	\$ 307.21	\$ 322.57	\$ 338.70	\$ 355.63	\$ 373.42
	L hrly rate	\$46.45	\$48.77	\$51.20	\$53.76	\$56.45	\$59.27	\$62.24
5	Base Hrly	\$ 38.74	\$ 40.68	\$ 42.71	\$ 44.85	\$ 47.09	\$ 49.44	\$ 51.91
	Annual	\$ 66,585.87	\$ 69,915.17	\$ 73,410.92	\$ 77,081.48	\$ 80,935.55	\$ 84,982.32	\$ 89,231.45
	Monthly	\$ 5,548.82	\$ 5,826.26	\$ 6,117.57	\$ 6,423.46	\$ 6,744.63	\$ 7,081.86	\$ 7,435.95
	Daily	\$ 287.01	\$ 301.36	\$ 316.42	\$ 332.25	\$ 348.86	\$ 366.31	\$ 384.62
	L hrly rate	\$47.83	\$50.23	\$50.23	\$55.37	\$58.14	\$61.05	\$64.11
6	Base Hrly	\$ 39.90	\$ 41.89	\$ 43.99	\$ 46.19	\$ 48.50	\$ 50.93	\$ 53.47
	Annual	\$ 68,583.46	\$ 72,012.63	\$ 75,613.25	\$ 79,393.92	\$ 83,363.61	\$ 87,531.80	\$ 91,908.39
	Monthly	\$ 5,715.28	\$ 6,001.05	\$ 6,301.10	\$ 6,616.16	\$ 6,946.97	\$ 7,294.32	\$ 7,659.03
	Daily	\$ 295.62	\$ 310.40	\$ 325.92	\$ 342.21	\$ 359.32	\$ 377.30	\$ 396.16
	L hrly rate	\$49.27	\$51.73	\$54.32	\$57.04	\$59.88	\$62.88	\$66.03
7	Base Hrly	\$ 41.10	\$ 43.15	\$ 45.31	\$ 47.57	\$ 49.96	\$ 52.45	\$ 55.07
	Annual	\$ 70,640.96	\$ 74,173.00	\$ 77,881.65	\$ 81,775.74	\$ 85,864.52	\$ 90,157.75	\$ 94,665.63
	Monthly	\$ 5,886.75	\$ 6,181.09	\$ 6,490.13	\$ 6,814.64	\$ 7,155.38	\$ 7,513.14	\$ 7,888.80
	Daily	\$ 304.49	\$ 319.71	\$ 335.69	\$ 352.48	\$ 370.11	\$ 388.61	\$ 408.04
	L hrly rate	\$50.74	\$53.29	\$55.95	\$58.75	\$61.69	\$64.77	\$68.00
8	Base Hrly	\$ 42.33	\$ 44.45	\$ 46.67	\$ 49.00	\$ 51.45	\$ 54.03	\$ 56.73
	Annual	\$ 72,760.18	\$ 76,398.19	\$ 80,218.10	\$ 84,229.01	\$ 88,440.46	\$ 92,862.48	\$ 97,505.60
	Monthly	\$ 6,063.35	\$ 6,366.52	\$ 6,684.84	\$ 7,019.09	\$ 7,370.03	\$ 7,738.54	\$ 8,125.47
	Daily	\$ 313.62	\$ 329.30	\$ 345.77	\$ 363.05	\$ 381.21	\$ 400.27	\$ 420.28
	L hrly rate	\$52.27	\$54.89	\$57.63	\$60.51	\$63.54	\$66.72	\$70.05

9	Base Hrly	\$ 43.60	\$ 45.78	\$ 48.07	\$ 50.47	\$ 53.00	\$ 55.65	\$ 58.43
	Annual	\$ 74,942.99	\$ 78,690.13	\$ 82,624.65	\$ 86,755.88	\$ 91,093.68	\$ 95,648.35	\$ 100,430.77
	Monthly	\$ 6,245.25	\$ 6,557.51	\$ 6,885.39	\$ 7,229.65	\$ 7,591.14	\$ 7,970.70	\$ 8,369.23
	Daily	\$ 323.03	\$ 339.18	\$ 356.15	\$ 373.94	\$ 392.64	\$ 412.28	\$ 432.89
	L hrly rate	\$53.84	\$56.53	\$59.36	\$62.32	\$65.44	\$68.71	\$72.15
10	Base Hrly	\$ 44.91	\$ 47.16	\$ 49.52	\$ 51.99	\$ 54.59	\$ 57.32	\$ 60.18
	Annual	\$ 77,191.28	\$ 81,050.85	\$ 85,103.39	\$ 89,358.56	\$ 93,826.49	\$ 98,517.80	\$ 103,443.70
	Monthly	\$ 6,432.61	\$ 6,754.23	\$ 7,091.95	\$ 7,446.54	\$ 7,818.88	\$ 8,209.81	\$ 8,620.31
	Daily	\$ 332.72	\$ 349.36	\$ 366.82	\$ 385.17	\$ 404.43	\$ 424.64	\$ 445.88
	L hrly rate	\$55.46	\$58.23	\$61.14	\$64.19	\$67.40	\$70.78	\$74.31
11	Base Hrly						\$ 59.04	\$ 61.99
	Annual						\$ 101,473.34	\$ 106,547.01
	Monthly						\$ 8,456.12	\$ 8,878.91
	Daily						\$ 437.38	\$ 459.25
	L hrly rate						\$72.90	\$76.54
12	Base Hrly						\$ 60.81	\$ 63.85
	Annual						\$ 104,517.54	\$ 109,743.41
	Monthly						\$ 8,709.80	\$ 9,145.28
	Daily						\$ 450.51	\$ 473.03
	L hrly rate						\$75.08	\$78.84
13	Base Hrly						\$ 62.63	\$ 65.76
	Annual						\$ 107,653.06	\$ 113,035.73
	Monthly						\$ 8,971.09	\$ 9,419.64
	Daily						\$ 464.02	\$ 487.22
	L hrly rate						\$77.34	\$81.21
14	Base Hrly						\$ 64.51	\$ 67.74
	Annual						\$ 110,882.66	\$ 116,426.80
	Monthly						\$ 9,240.22	\$ 9,702.23
	Daily						\$ 477.94	\$ 501.84
	L hrly rate						\$79.66	\$83.64
15	Base Hrly						\$ 66.45	\$ 69.77
	Annual						\$ 114,209.14	\$ 119,919.60
	Monthly						\$ 9,517.43	\$ 9,993.30
	Daily						\$ 492.28	\$ 516.89
	L hrly rate						\$82.04	\$86.15

**reflects 2.3% increase pending board approval 01/29/2026*

San Gabriel Valley Regional Occupational Program

Revised January, 2026

SCHEDULE T - Y-Rated as of 2024-2025								
RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Maste + 30
STEPS								
11	Base Hrly	\$ 46.25	\$ 48.57	\$ 51.00	\$ 53.55	\$ 56.22		
	Annual	\$ 79507.01	\$ 83482.37	\$ 87656.48	\$ 92039.32	\$ 96641.28		
	Monthly	\$ 6625.58	\$ 6956.86	\$ 7304.70	\$ 7669.95	\$ 8053.44		
	Daily	\$ 342.71	\$ 359.84	\$ 377.83	\$ 396.72	\$ 416.56		
	L hrly rate	\$ 57.11	\$ 59.97	\$ 62.97	\$ 66.12	\$ 69.42		

12	Base Hrly	\$ 47.65	\$ 50.02	\$ 52.53	\$ 55.16	\$ 57.91
	Annual	\$ 81,892.23	\$ 85,986.84	\$ 90,286.19	\$ 94,800.49	\$ 99,540.51
	Monthly	\$ 6,824.35	\$ 7,165.57	\$ 7,523.85	\$ 7,900.04	\$ 8,295.05
	Daily	\$ 352.99	\$ 370.64	\$ 389.16	\$ 408.63	\$ 429.06
	L hrly rate	\$58.83	\$61.77	\$64.86	\$68.10	\$71.51
13	Base Hrly	\$ 49.08	\$ 51.53	\$ 54.10	\$ 56.81	\$ 59.65
	Annual	\$ 84,348.99	\$ 88,566.45	\$ 92,994.77	\$ 97,644.51	\$ 102,526.73
	Monthly	\$ 7,029.09	\$ 7,380.54	\$ 7,749.56	\$ 8,137.04	\$ 8,543.90
	Daily	\$ 363.58	\$ 381.75	\$ 400.84	\$ 420.88	\$ 441.93
	L hrly rate	\$60.59	\$63.62	\$66.80	\$70.14	\$73.65
14	Base Hrly	\$ 50.55	\$ 53.07	\$ 55.73	\$ 58.51	\$ 61.44
	Annual	\$ 86,879.46	\$ 91,223.43	\$ 95,784.61	\$ 100,573.85	\$ 105,602.53
	Monthly	\$ 7,239.95	\$ 7,601.95	\$ 7,982.05	\$ 8,381.15	\$ 8,800.21
	Daily	\$ 374.48	\$ 393.20	\$ 412.86	\$ 433.51	\$ 455.18
	L hrly rate	\$62.41	\$65.53	\$68.81	\$72.25	\$75.87
15	Base Hrly	\$ 52.06	\$ 54.66	\$ 57.40	\$ 60.27	\$ 63.28
	Annual	\$ 89,485.85	\$ 93,960.14	\$ 98,658.15	\$ 103,591.06	\$ 108,770.61
	Monthly	\$ 7,457.16	\$ 7,830.02	\$ 8,221.51	\$ 8,632.59	\$ 9,064.21
	Daily	\$ 385.72	\$ 405.00	\$ 425.26	\$ 446.51	\$ 468.83
	L hrly rate	\$64.29	\$67.50	\$70.87	\$74.42	\$78.14

**reflects 2.3% increase pending board approval 01/29/2026*