

San Gabriel Valley Regional Occupational Program

2025-2026

GUSD, COUSD & WVUSD

Revised January 2026 - 10 month, 185 Instructor service days per LACOE/STRS/PERS .

SCHEDULE A								
RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Master + 30 Units
STEPS								
1	Base Hrly	\$ 34.42	\$ 36.15	\$ 37.95	\$ 39.85	\$ 41.84	\$ 43.93	\$ 46.13
	Annual	\$ 47,181.47	\$ 49,540.54	\$ 52,017.57	\$ 54,618.44	\$ 57,349.37	\$ 60,216.83	\$ 63,227.68
	Monthly	\$ 4,718.15	\$ 4,954.05	\$ 5,201.76	\$ 5,461.84	\$ 5,734.94	\$ 6,021.68	\$ 6,322.77
	Daily	\$ 255.03	\$ 267.79	\$ 281.18	\$ 295.23	\$ 310.00	\$ 325.50	\$ 341.77
	L hrly rate	\$42.51	\$44.64	\$46.87	\$49.21	\$51.68	\$54.26	\$56.97
2	Base Hrly	\$ 35.46	\$ 37.23	\$ 39.09	\$ 41.05	\$ 43.10	\$ 45.25	\$ 47.52
	Annual	\$ 48,596.91	\$ 51,026.76	\$ 53,578.09	\$ 56,257.00	\$ 59,069.85	\$ 62,023.34	\$ 65,124.51
	Monthly	\$ 4,859.69	\$ 5,102.68	\$ 5,357.81	\$ 5,625.70	\$ 5,906.98	\$ 6,202.33	\$ 6,512.45
	Daily	\$ 262.69	\$ 275.82	\$ 289.61	\$ 304.09	\$ 319.30	\$ 335.26	\$ 352.02
	L hrly rate	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23	\$55.89	\$58.68
3	Base Hrly	\$ 36.52	\$ 38.35	\$ 40.26	\$ 42.28	\$ 44.39	\$ 46.61	\$ 48.94
	Annual	\$ 50,054.82	\$ 52,557.56	\$ 55,185.44	\$ 57,944.71	\$ 60,841.94	\$ 63,884.04	\$ 67,078.24
	Monthly	\$ 5,005.48	\$ 5,255.76	\$ 5,518.54	\$ 5,794.47	\$ 6,084.19	\$ 6,388.40	\$ 6,707.82
	Daily	\$ 270.57	\$ 284.09	\$ 298.30	\$ 313.21	\$ 328.88	\$ 345.32	\$ 362.59
	L hrly rate	\$45.10	\$47.36	\$49.73	\$52.21	\$54.82	\$57.56	\$60.44
4	Base Hrly	\$ 37.62	\$ 39.50	\$ 41.47	\$ 43.55	\$ 45.72	\$ 48.01	\$ 50.41
	Annual	\$ 51,556.46	\$ 54,134.28	\$ 56,841.00	\$ 59,683.05	\$ 62,667.20	\$ 65,800.56	\$ 69,090.59
	Monthly	\$ 5,155.65	\$ 5,413.43	\$ 5,684.10	\$ 5,968.30	\$ 6,266.72	\$ 6,580.06	\$ 6,909.06
	Daily	\$ 278.68	\$ 292.62	\$ 307.25	\$ 322.61	\$ 338.74	\$ 355.68	\$ 373.46
	L hrly rate	\$46.46	\$48.78	\$51.22	\$53.78	\$56.47	\$59.29	\$62.26
5	Base Hrly	\$ 38.74	\$ 40.68	\$ 42.72	\$ 44.85	\$ 47.09	\$ 49.45	\$ 51.92
	Annual	\$ 53,103.16	\$ 55,758.31	\$ 58,546.23	\$ 61,473.54	\$ 64,547.22	\$ 67,774.58	\$ 71,163.31
	Monthly	\$ 5,310.32	\$ 5,575.83	\$ 5,854.62	\$ 6,147.35	\$ 6,454.72	\$ 6,777.46	\$ 7,116.33
	Daily	\$ 287.04	\$ 301.40	\$ 316.47	\$ 332.29	\$ 348.90	\$ 366.35	\$ 384.67
	L hrly rate	\$47.85	\$50.24	\$52.75	\$55.39	\$58.16	\$61.07	\$64.12
6	Base Hrly	\$ 39.91	\$ 41.90	\$ 44.00	\$ 46.20	\$ 48.51	\$ 50.93	\$ 53.48
	Annual	\$ 54,696.25	\$ 57,431.06	\$ 60,302.62	\$ 63,317.75	\$ 66,483.63	\$ 69,807.82	\$ 73,298.21
	Monthly	\$ 5,469.63	\$ 5,743.11	\$ 6,030.26	\$ 6,331.77	\$ 6,648.36	\$ 6,980.78	\$ 7,329.82
	Daily	\$ 295.66	\$ 310.44	\$ 325.96	\$ 342.26	\$ 359.37	\$ 377.34	\$ 396.21
	L hrly rate	\$49.28	\$51.75	\$54.34	\$57.05	\$59.91	\$62.90	\$66.05
7	Base Hrly	\$ 41.10	\$ 43.16	\$ 45.32	\$ 47.58	\$ 49.96	\$ 52.46	\$ 55.08
	Annual	\$ 56,337.14	\$ 59,153.99	\$ 62,111.69	\$ 65,217.28	\$ 68,478.14	\$ 71,902.05	\$ 75,497.15
	Monthly	\$ 5,633.71	\$ 5,915.40	\$ 6,211.17	\$ 6,521.73	\$ 6,847.81	\$ 7,190.21	\$ 7,549.72
	Daily	\$ 304.53	\$ 319.75	\$ 335.74	\$ 352.53	\$ 370.15	\$ 388.66	\$ 408.09
	L hrly rate	\$50.76	\$53.30	\$55.97	\$58.77	\$61.70	\$64.79	\$68.03
8	Base Hrly	\$ 42.34	\$ 44.45	\$ 46.68	\$ 49.01	\$ 51.46	\$ 54.03	\$ 56.74
	Annual	\$ 58,027.25	\$ 60,928.61	\$ 63,975.05	\$ 67,173.80	\$ 70,532.49	\$ 74,059.11	\$ 77,762.07
	Monthly	\$ 5,802.73	\$ 6,092.86	\$ 6,397.50	\$ 6,717.38	\$ 7,053.25	\$ 7,405.91	\$ 7,776.21
	Daily	\$ 313.66	\$ 329.34	\$ 345.81	\$ 363.10	\$ 381.26	\$ 400.32	\$ 420.34
	L hrly rate	\$52.29	\$54.90	\$57.65	\$60.53	\$63.55	\$66.73	\$70.07
9	Base Hrly	\$ 43.61	\$ 45.79	\$ 48.08	\$ 50.48	\$ 53.00	\$ 55.66	\$ 58.44
	Annual	\$ 59,768.07	\$ 62,756.47	\$ 65,894.30	\$ 69,189.01	\$ 72,648.46	\$ 76,280.88	\$ 80,094.93
	Monthly	\$ 5,976.81	\$ 6,275.65	\$ 6,589.43	\$ 6,918.90	\$ 7,264.85	\$ 7,628.09	\$ 8,009.49
	Daily	\$ 323.07	\$ 339.22	\$ 356.19	\$ 373.99	\$ 392.69	\$ 412.33	\$ 432.95
	L hrly rate	\$53.85	\$56.55	\$59.38	\$62.34	\$65.46	\$68.73	\$72.17
10	Base Hrly	\$ 44.92	\$ 47.16	\$ 49.52	\$ 52.00	\$ 54.60	\$ 57.32	\$ 60.19
	Annual	\$ 61,561.11	\$ 64,639.17	\$ 67,871.13	\$ 71,264.68	\$ 74,827.92	\$ 78,569.31	\$ 82,497.78
	Monthly	\$ 6,156.11	\$ 6,463.92	\$ 6,787.11	\$ 7,126.47	\$ 7,482.79	\$ 7,856.93	\$ 8,249.78
	Daily	\$ 332.76	\$ 349.40	\$ 366.87	\$ 385.21	\$ 404.48	\$ 424.70	\$ 445.93
	L hrly rate	\$55.47	\$58.24	\$61.16	\$64.21	\$67.42	\$70.80	\$74.34
						\$ 59.04	\$ 62.00	
						\$ 80,926.39	\$ 84,972.71	
						\$ 8,092.64	\$ 8,497.27	
						\$ 437.44	\$ 459.31	
						\$ 72.92	\$ 76.57	
						\$ 60.82	\$ 63.86	
						\$ 83,354.18	\$ 87,521.89	
						\$ 8,335.42	\$ 8,752.19	
						\$ 450.56	\$ 473.09	
						\$ 75.11	\$ 78.86	
						\$ 62.64	\$ 65.77	
						\$ 85,854.81	\$ 90,147.55	
						\$ 8,585.48	\$ 9,014.75	
						\$ 464.08	\$ 487.28	
						\$ 77.36	\$ 81.23	
						\$ 64.52	\$ 67.75	
						\$ 88,430.45	\$ 92,851.97	
						\$ 8,843.05	\$ 9,285.20	
						\$ 478.00	\$ 501.90	
						\$ 79.68	\$ 83.67	
						\$ 66.46	\$ 69.78	
						\$ 91,083.37	\$ 95,637.53	
						\$ 9,108.34	\$ 9,563.75	
						\$ 492.34	\$ 516.96	
						\$ 82.07	\$ 86.18	

*reflects 2.3% increase pending board approval 01/29/2026

2025-2026

GUSD, COUSD, WVUSD - Y-Rated as of 2024-25

Revised January, 2026 - 10 months, 185 Instructor service days per LACOE/STRS/PERS .

SCHEDULE A								
RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Master + 30 Units
STEPS								
11	Base Hrly	\$ 46.26	\$ 48.57	\$ 51.00	\$ 53.55	\$ 56.23		
	Annual	\$ 63,404.04	\$ 66,574.24	\$ 69,902.95	\$ 73,398.10	\$ 77,068.00		
	Monthly	\$ 6,340.40	\$ 6,657.42	\$ 6,990.30	\$ 7,339.81	\$ 7,706.80		
	Daily	\$ 342.72	\$ 359.86	\$ 377.85	\$ 396.75	\$ 416.58		
	L hrly rate	\$57.13	\$59.99	\$62.99	\$66.14	\$69.44		
12	Base Hrly	\$ 47.65	\$ 50.03	\$ 52.53	\$ 55.16	\$ 57.92		
	Annual	\$ 65,306.16	\$ 68,571.47	\$ 72,000.04	\$ 75,600.04	\$ 79,380.04		
	Monthly	\$ 6,530.62	\$ 6,857.15	\$ 7,200.00	\$ 7,560.00	\$ 7,938.00		
	Daily	\$ 353.01	\$ 370.66	\$ 389.19	\$ 408.65	\$ 429.08		
	L hrly rate	\$58.85	\$61.79	\$64.88	\$68.12	\$71.53		
13	Base Hrly	\$ 49.08	\$ 51.53	\$ 54.11	\$ 56.81	\$ 59.65		
	Annual	\$ 67,265.34	\$ 70,628.61	\$ 74,160.04	\$ 77,868.04	\$ 81,761.45		
	Monthly	\$ 6,726.53	\$ 7,062.86	\$ 7,416.00	\$ 7,786.80	\$ 8,176.14		
	Daily	\$ 363.60	\$ 381.78	\$ 400.87	\$ 420.91	\$ 441.95		
	L hrly rate	\$60.61	\$63.64	\$66.82	\$70.16	\$73.67		
14	Base Hrly	\$ 50.55	\$ 53.08	\$ 55.73	\$ 58.52	\$ 61.44		
	Annual	\$ 69,283.30	\$ 72,747.47	\$ 76,384.84	\$ 80,204.09	\$ 84,214.29		
	Monthly	\$ 6,928.33	\$ 7,274.75	\$ 7,638.48	\$ 8,020.41	\$ 8,421.43		
	Daily	\$ 374.50	\$ 393.23	\$ 412.89	\$ 433.54	\$ 455.21		
	L hrly rate	\$62.43	\$65.55	\$68.83	\$72.27	\$75.88		
15	Base Hrly	\$ 52.07	\$ 54.67	\$ 57.40	\$ 60.27	\$ 63.29		
	Annual	\$ 71,361.80	\$ 74,929.89	\$ 78,676.39	\$ 82,610.21	\$ 86,740.72		
	Monthly	\$ 7,136.18	\$ 7,492.99	\$ 7,867.64	\$ 8,261.02	\$ 8,674.07		
	Daily	\$ 385.74	\$ 405.03	\$ 425.28	\$ 446.54	\$ 468.87		
	L hrly rate	\$64.30	\$67.52	\$70.89	\$74.44	\$78.16		

*reflects 2.3% increase pending board approval 01/29/2026