

San Gabriel Valley Regional Occupational Program

2026-2027

GUSD, COUSD & WVUSD

Revised June 2026 - 10 month, 185 Instructor service days per LACOE/STRS/PERS .

SCHEDULE A								
RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Master + 30 Units
STEPS								
1	Base Hrly	\$ 35.41	\$ 37.18	\$ 39.04	\$ 40.99	\$ 43.04	\$ 45.20	\$ 47.46
	Annual	\$ 48,535.57	\$ 50,962.35	\$ 53,510.47	\$ 56,185.99	\$ 58,995.29	\$ 61,945.06	\$ 65,042.31
	Monthly	\$ 4,853.56	\$ 5,096.24	\$ 5,351.05	\$ 5,618.60	\$ 5,899.53	\$ 6,194.51	\$ 6,504.23
	Daily	\$ 262.35	\$ 275.47	\$ 289.25	\$ 303.71	\$ 318.89	\$ 334.84	\$ 351.58
	L hrly rate	\$43.73	\$45.92	\$48.22	\$50.63	\$53.16	\$55.82	\$58.61
2	Base Hrly	\$ 36.47	\$ 38.30	\$ 40.21	\$ 42.22	\$ 44.33	\$ 46.55	\$ 48.88
	Annual	\$ 49,991.64	\$ 52,491.22	\$ 55,115.78	\$ 57,871.57	\$ 60,765.15	\$ 63,803.41	\$ 66,993.58
	Monthly	\$ 4,999.16	\$ 5,249.12	\$ 5,511.58	\$ 5,787.16	\$ 6,076.52	\$ 6,380.34	\$ 6,699.36
	Daily	\$ 270.23	\$ 283.74	\$ 297.92	\$ 312.82	\$ 328.46	\$ 344.88	\$ 362.13
	L hrly rate	\$45.05	\$47.30	\$49.66	\$52.15	\$54.75	\$57.49	\$60.37
3	Base Hrly	\$ 37.57	\$ 39.45	\$ 41.42	\$ 43.49	\$ 45.66	\$ 47.95	\$ 50.35
	Annual	\$ 51,491.39	\$ 54,065.96	\$ 56,769.26	\$ 59,607.72	\$ 62,588.11	\$ 65,717.51	\$ 69,003.39
	Monthly	\$ 5,149.14	\$ 5,406.60	\$ 5,676.93	\$ 5,960.77	\$ 6,258.81	\$ 6,571.75	\$ 6,900.34
	Daily	\$ 278.33	\$ 292.25	\$ 306.86	\$ 322.20	\$ 338.31	\$ 355.23	\$ 372.99
	L hrly rate	\$46.40	\$48.72	\$51.15	\$53.71	\$56.40	\$59.22	\$62.18
4	Base Hrly	\$ 38.70	\$ 40.63	\$ 42.66	\$ 44.79	\$ 47.03	\$ 49.39	\$ 51.86
	Annual	\$ 53,036.13	\$ 55,687.94	\$ 58,472.34	\$ 61,395.95	\$ 64,465.75	\$ 67,689.04	\$ 71,073.49
	Monthly	\$ 5,303.61	\$ 5,568.79	\$ 5,847.23	\$ 6,139.60	\$ 6,446.58	\$ 6,768.90	\$ 7,107.35
	Daily	\$ 286.68	\$ 301.02	\$ 316.07	\$ 331.87	\$ 348.46	\$ 365.89	\$ 384.18
	L hrly rate	\$47.79	\$50.18	\$52.69	\$55.32	\$58.09	\$60.99	\$64.04
5	Base Hrly	\$ 39.86	\$ 41.85	\$ 43.94	\$ 46.14	\$ 48.45	\$ 50.87	\$ 53.41
	Annual	\$ 54,627.22	\$ 57,358.58	\$ 60,226.51	\$ 63,237.83	\$ 66,399.72	\$ 69,719.71	\$ 73,205.69
	Monthly	\$ 5,462.72	\$ 5,735.86	\$ 6,022.65	\$ 6,323.78	\$ 6,639.97	\$ 6,971.97	\$ 7,320.57
	Daily	\$ 295.28	\$ 310.05	\$ 325.55	\$ 341.83	\$ 358.92	\$ 376.86	\$ 395.71
	L hrly rate	\$49.22	\$51.68	\$54.27	\$56.98	\$59.83	\$62.82	\$65.96
6	Base Hrly	\$ 41.05	\$ 43.10	\$ 45.26	\$ 47.52	\$ 49.90	\$ 52.39	\$ 55.01
	Annual	\$ 56,266.03	\$ 59,079.33	\$ 62,033.30	\$ 65,134.97	\$ 68,391.71	\$ 71,811.30	\$ 75,401.86
	Monthly	\$ 5,626.60	\$ 5,907.93	\$ 6,203.33	\$ 6,513.50	\$ 6,839.17	\$ 7,181.13	\$ 7,540.19
	Daily	\$ 304.14	\$ 319.35	\$ 335.32	\$ 352.08	\$ 369.68	\$ 388.17	\$ 407.58
	L hrly rate	\$50.70	\$53.23	\$55.90	\$58.69	\$61.63	\$64.71	\$67.94
7	Base Hrly	\$ 42.28	\$ 44.40	\$ 46.62	\$ 48.95	\$ 51.40	\$ 53.97	\$ 56.66
	Annual	\$ 57,954.01	\$ 60,851.71	\$ 63,894.30	\$ 67,089.01	\$ 70,443.47	\$ 73,965.64	\$ 77,663.92
	Monthly	\$ 5,795.40	\$ 6,085.17	\$ 6,389.43	\$ 6,708.90	\$ 7,044.35	\$ 7,396.56	\$ 7,766.39
	Daily	\$ 313.26	\$ 328.93	\$ 345.37	\$ 362.64	\$ 380.78	\$ 399.81	\$ 419.80
	L hrly rate	\$52.22	\$54.83	\$57.57	\$60.45	\$63.47	\$66.65	\$69.98
8	Base Hrly	\$ 43.55	\$ 45.73	\$ 48.02	\$ 50.42	\$ 52.94	\$ 55.58	\$ 58.36
	Annual	\$ 59,692.63	\$ 62,677.27	\$ 65,811.13	\$ 69,101.69	\$ 72,556.77	\$ 76,184.61	\$ 79,993.84
	Monthly	\$ 5,969.26	\$ 6,267.73	\$ 6,581.11	\$ 6,910.17	\$ 7,255.68	\$ 7,618.46	\$ 7,999.38
	Daily	\$ 322.66	\$ 338.80	\$ 355.74	\$ 373.52	\$ 392.20	\$ 411.81	\$ 432.40
	L hrly rate	\$53.79	\$56.48	\$59.30	\$62.27	\$65.38	\$68.65	\$72.08
9	Base Hrly	\$ 44.86	\$ 47.10	\$ 49.46	\$ 51.93	\$ 54.53	\$ 57.25	\$ 60.12
	Annual	\$ 61,483.41	\$ 64,557.58	\$ 67,785.46	\$ 71,174.74	\$ 74,733.47	\$ 78,470.15	\$ 82,393.65
	Monthly	\$ 6,148.34	\$ 6,455.76	\$ 6,778.55	\$ 7,117.47	\$ 7,473.35	\$ 7,847.01	\$ 8,239.37
	Daily	\$ 332.34	\$ 348.96	\$ 366.41	\$ 384.73	\$ 403.96	\$ 424.16	\$ 445.37
	L hrly rate	\$55.40	\$58.17	\$61.08	\$64.13	\$67.34	\$70.71	\$74.24
10	Base Hrly	\$ 46.20	\$ 48.51	\$ 50.94	\$ 53.49	\$ 56.16	\$ 58.97	\$ 61.92
	Annual	\$ 63,327.92	\$ 66,494.31	\$ 69,819.03	\$ 73,309.98	\$ 76,975.48	\$ 80,824.25	\$ 84,865.46
	Monthly	\$ 6,332.79	\$ 6,649.43	\$ 6,981.90	\$ 7,331.00	\$ 7,697.55	\$ 8,082.43	\$ 8,486.55
	Daily	\$ 342.31	\$ 359.43	\$ 377.40	\$ 396.27	\$ 416.08	\$ 436.89	\$ 458.73
	L hrly rate	\$57.06	\$59.92	\$62.91	\$66.06	\$69.36	\$72.83	\$76.47
							\$ 60.74	\$ 63.78
							\$ 83,248.98	\$ 87,411.43
							\$ 8,324.90	\$ 8,741.14
							\$ 449.99	\$ 472.49
							\$75.01	\$78.76
							\$ 62.56	\$ 65.69
							\$ 85,746.45	\$ 90,033.77
							\$ 8,574.64	\$ 9,003.38
							\$ 463.49	\$ 486.67
							\$77.26	\$81.13
							\$ 64.44	\$ 67.66
							\$ 88,318.84	\$ 92,734.78
							\$ 8,831.88	\$ 9,273.48
							\$ 477.40	\$ 501.27
							\$79.58	\$83.56
							\$ 66.37	\$ 69.69
							\$ 90,968.41	\$ 95,516.83
							\$ 9,096.84	\$ 9,551.68

							\$ 491.72	\$ 516.31
							\$81.97	\$86.07
							\$ 68.36	\$ 71.78
							\$ 93,697.46	\$ 98,382.33
							\$ 9,369.75	\$ 9,838.23
							\$ 506.47	\$ 531.80
							\$84.43	\$88.65

**reflects 2.87% increase board approved 06/25/2026*

2026-2027

GUSD, COUSD, WVUSD - Y-Rated as of 2024-25

Revised January, 2026 - 10 months, 185 Instructor service days per LACOE/STRS/PERS .

SCHEDULE A								
RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Master + 30 Units
STEPS								
11	Base Hrly	\$ 47.59	\$ 49.97	\$ 52.47	\$ 55.09	\$ 57.85		
	Annual	\$ 65,227.75	\$ 68,489.14	\$ 71,913.60	\$ 75,509.28	\$ 79,284.74		
	Monthly	\$ 6,522.78	\$ 6,848.91	\$ 7,191.36	\$ 7,550.93	\$ 7,928.47		
	Daily	\$ 352.58	\$ 370.21	\$ 388.72	\$ 408.16	\$ 428.57		
	L hrly rate	\$58.77	\$61.71	\$64.80	\$68.04	\$71.44		
12	Base Hrly	\$ 49.02	\$ 51.47	\$ 54.04	\$ 56.74	\$ 59.58		
	Annual	\$ 67,184.59	\$ 70,543.81	\$ 74,071.01	\$ 77,774.56	\$ 81,663.28		
	Monthly	\$ 6,718.46	\$ 7,054.38	\$ 7,407.10	\$ 7,777.46	\$ 8,166.33		
	Daily	\$ 363.16	\$ 381.32	\$ 400.38	\$ 420.40	\$ 441.42		
	L hrly rate	\$60.54	\$63.56	\$66.74	\$70.08	\$73.58		
13	Base Hrly	\$ 50.49	\$ 53.01	\$ 55.66	\$ 58.45	\$ 61.37		
	Annual	\$ 69,200.12	\$ 72,660.13	\$ 76,293.14	\$ 80,107.79	\$ 84,113.18		
	Monthly	\$ 6,920.01	\$ 7,266.01	\$ 7,629.31	\$ 8,010.78	\$ 8,411.32		
	Daily	\$ 374.05	\$ 392.76	\$ 412.40	\$ 433.02	\$ 454.67		
	L hrly rate	\$62.35	\$65.47	\$68.75	\$72.18	\$75.79		
14	Base Hrly	\$ 52.00	\$ 54.60	\$ 57.33	\$ 60.20	\$ 63.21		
	Annual	\$ 71,276.13	\$ 74,839.93	\$ 78,581.93	\$ 82,511.03	\$ 86,636.58		
	Monthly	\$ 7,127.61	\$ 7,483.99	\$ 7,858.19	\$ 8,251.10	\$ 8,663.66		
	Daily	\$ 385.28	\$ 404.54	\$ 424.77	\$ 446.01	\$ 468.31		
	L hrly rate	\$64.22	\$67.44	\$70.81	\$74.35	\$78.07		
15	Base Hrly	\$ 53.56	\$ 56.24	\$ 59.05	\$ 62.01	\$ 65.11		
	Annual	\$ 73,414.41	\$ 77,085.13	\$ 80,939.39	\$ 84,986.36	\$ 89,235.67		
	Monthly	\$ 7,341.44	\$ 7,708.51	\$ 8,093.94	\$ 8,498.64	\$ 8,923.57		
	Daily	\$ 396.83	\$ 416.68	\$ 437.51	\$ 459.39	\$ 482.35		
	L hrly rate	\$66.15	\$69.46	\$72.93	\$76.58	\$80.41		

**reflects 2.87% increase board approved 06/25/2026*