

San Gabriel Valley Regional Occupational Program
2026-27 TOSA 233 days 7 hours

SCHEDULE T								
RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Maste + 30
STEPS								
1	Base Hrly	\$ 34.61	\$ 36.35	\$ 38.16	\$ 40.06	\$ 42.07	\$ 44.18	\$ 46.38
	Annual	\$ 59,490.33	\$ 62,464.83	\$ 65,588.08	\$ 68,867.48	\$ 72,310.86	\$ 75,926.40	\$ 79,722.72
	Monthly	\$ 4,957.53	\$ 5,205.41	\$ 5,465.68	\$ 5,738.95	\$ 6,025.90	\$ 6,327.20	\$ 6,643.56
	Daily	\$ 256.42	\$ 269.25	\$ 282.70	\$ 296.84	\$ 311.68	\$ 327.27	\$ 343.63
	L hrly rate	\$ 43.97	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.43	\$ 56.11	\$ 58.91
2	Base Hrly	\$ 35.64	\$ 37.44	\$ 39.31	\$ 41.27	\$ 43.34	\$ 45.50	\$ 47.77
	Annual	\$ 61,275.03	\$ 64,338.78	\$ 67,555.73	\$ 70,933.51	\$ 74,480.18	\$ 78,204.19	\$ 82,114.40
	Monthly	\$ 5106.25	\$ 5361.56	\$ 5629.64	\$ 5911.13	\$ 6,206.68	\$ 6,517.02	\$ 6,842.87
	Daily	\$ 264.11	\$ 277.32	\$ 291.19	\$ 305.74	\$ 321.04	\$ 337.09	\$ 353.94
	L hrly rate	\$ 45.28	\$ 47.55	\$ 49.92	\$ 52.42	\$ 55.05	\$ 57.79	\$ 60.68
3	Base Hrly	\$ 36.72	\$ 38.55	\$ 40.48	\$ 42.50	\$ 44.63	\$ 46.87	\$ 49.21
	Annual	\$ 63,113.28	\$ 66,268.95	\$ 69,582.39	\$ 73,061.52	\$ 76,714.59	\$ 80,550.32	\$ 84,577.83
	Monthly	\$ 5,259.44	\$ 5,522.42	\$ 5,798.53	\$ 6,088.46	\$ 6,392.89	\$ 6,712.53	\$ 7,048.15
	Daily	\$ 272.04	\$ 285.64	\$ 299.92	\$ 314.92	\$ 330.66	\$ 347.20	\$ 364.56
	L hrly rate	\$ 46.65	\$ 48.98	\$ 51.42	\$ 53.99	\$ 56.69	\$ 59.52	\$ 62.50
4	Base Hrly	\$ 37.82	\$ 39.72	\$ 41.69	\$ 43.78	\$ 45.97	\$ 48.27	\$ 50.68
	Annual	\$ 65,006.68	\$ 68,257.01	\$ 71,669.86	\$ 75,253.36	\$ 79,016.02	\$ 82,966.83	\$ 87,115.17
	Monthly	\$ 5,417.22	\$ 5,688.09	\$ 5,972.49	\$ 6,271.11	\$ 6,584.66	\$ 6,913.90	\$ 7,259.60
	Daily	\$ 280.20	\$ 294.21	\$ 308.92	\$ 324.36	\$ 340.59	\$ 357.61	\$ 375.50
	L hrly rate	\$ 48.05	\$ 50.45	\$ 52.97	\$ 55.61	\$ 58.39	\$ 61.31	\$ 64.38
5	Base Hrly	\$ 38.96	\$ 40.90	\$ 42.95	\$ 45.10	\$ 47.35	\$ 49.72	\$ 52.20
	Annual	\$ 66,956.88	\$ 70,304.72	\$ 73,819.96	\$ 77,510.96	\$ 81,386.51	\$ 85,455.83	\$ 89,728.63
	Monthly	\$ 5,579.74	\$ 5,858.73	\$ 6,151.66	\$ 6,459.25	\$ 6,782.21	\$ 7,121.32	\$ 7,477.39
	Daily	\$ 288.61	\$ 303.04	\$ 318.19	\$ 334.10	\$ 350.81	\$ 368.35	\$ 386.76
	L hrly rate	\$ 49.48	\$ 51.96	\$ 51.96	\$ 57.28	\$ 60.15	\$ 63.16	\$ 66.31
6	Base Hrly	\$ 40.13	\$ 42.13	\$ 44.23	\$ 46.45	\$ 48.77	\$ 51.21	\$ 53.77
	Annual	\$ 68,965.59	\$ 72,413.87	\$ 76,034.56	\$ 79,836.29	\$ 83,828.10	\$ 88,019.51	\$ 92,420.49
	Monthly	\$ 5,747.13	\$ 6,034.49	\$ 6,336.21	\$ 6,653.03	\$ 6,985.68	\$ 7,334.96	\$ 7,701.71
	Daily	\$ 297.26	\$ 312.13	\$ 327.73	\$ 344.12	\$ 361.33	\$ 379.40	\$ 398.36
	L hrly rate	\$ 50.97	\$ 53.51	\$ 56.19	\$ 59.00	\$ 61.95	\$ 65.05	\$ 68.30
7	Base Hrly	\$ 41.33	\$ 43.39	\$ 45.56	\$ 47.84	\$ 50.24	\$ 52.74	\$ 55.38
	Annual	\$ 71,034.56	\$ 74,586.28	\$ 78,315.60	\$ 82,231.38	\$ 86,342.95	\$ 90,660.09	\$ 95,193.10
	Monthly	\$ 5,919.55	\$ 6,215.53	\$ 6,526.29	\$ 6,852.61	\$ 7,195.24	\$ 7,555.00	\$ 7,932.76
	Daily	\$ 306.19	\$ 321.49	\$ 337.56	\$ 354.45	\$ 372.17	\$ 390.77	\$ 410.31
	L hrly rate	\$ 52.49	\$ 55.12	\$ 57.88	\$ 60.77	\$ 63.81	\$ 67.00	\$ 70.35
8	Base Hrly	\$ 42.57	\$ 44.70	\$ 46.93	\$ 49.28	\$ 51.74	\$ 54.33	\$ 57.04
	Annual	\$ 73,165.59	\$ 76,823.87	\$ 80,665.07	\$ 84,698.32	\$ 88,933.24	\$ 93,379.90	\$ 98,048.89
	Monthly	\$ 6,097.14	\$ 6,401.99	\$ 6,722.09	\$ 7,058.20	\$ 7,411.10	\$ 7,781.66	\$ 8,170.75
	Daily	\$ 315.37	\$ 331.14	\$ 347.70	\$ 365.07	\$ 383.33	\$ 402.50	\$ 422.62
	L hrly rate	\$ 54.07	\$ 56.78	\$ 59.61	\$ 62.59	\$ 65.72	\$ 69.01	\$ 72.46

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9	Base Hrly	\$ 43.84	\$ 46.04	\$ 48.34	\$ 50.76	\$ 53.29	\$ 55.96	\$ 58.76
	Annual	\$ 75,360.57	\$ 79,128.58	\$ 83,085.02	\$ 87,239.27	\$ 91,601.24	\$ 96,181.29	\$ 100,990.35
	Monthly	\$ 6,280.05	\$ 6,594.05	\$ 6,923.75	\$ 7,269.94	\$ 7,633.43	\$ 8,015.11	\$ 8,415.86
	Daily	\$ 324.83	\$ 341.07	\$ 358.13	\$ 376.03	\$ 394.83	\$ 414.58	\$ 435.31
	L hrly rate	\$ 55.69	\$ 58.48	\$ 61.40	\$ 64.47	\$ 67.69	\$ 71.08	\$ 74.63
10	Base Hrly	\$ 45.16	\$ 47.42	\$ 49.79	\$ 52.28	\$ 54.89	\$ 57.64	\$ 60.52
	Annual	\$ 77,621.37	\$ 81,502.45	\$ 85,577.57	\$ 89,856.45	\$ 94,349.27	\$ 99,066.73	\$ 104,020.07
	Monthly	\$ 6,468.45	\$ 6,791.87	\$ 7,131.46	\$ 7,488.04	\$ 7,862.44	\$ 8,255.56	\$ 8,668.34
	Daily	\$ 334.57	\$ 351.30	\$ 368.87	\$ 387.31	\$ 406.68	\$ 427.01	\$ 448.36
	L hrly rate	\$ 57.37	\$ 60.23	\$ 63.25	\$ 66.40	\$ 69.72	\$ 73.21	\$ 76.87
11	Base Hrly						\$ 59.36	\$ 62.33
	Annual						\$ 102,038.73	\$ 107,140.68
	Monthly						\$ 8,503.23	\$ 8,928.39
	Daily						\$ 439.82	\$ 461.81
	L hrly rate						\$ 75.41	\$ 79.18
12	Base Hrly						\$ 61.15	\$ 64.20
	Annual						\$ 105,099.90	\$ 110,354.89
	Monthly						\$ 8,758.33	\$ 9,196.24
	Daily						\$ 453.02	\$ 475.67
	L hrly rate						\$ 77.67	\$ 81.56
13	Base Hrly						\$ 62.98	\$ 66.13
	Annual						\$ 108,252.89	\$ 113,665.54
	Monthly						\$ 9,021.07	\$ 9,472.13
	Daily						\$ 466.61	\$ 489.94
	L hrly rate						\$ 80.00	\$ 84.00
14	Base Hrly						\$ 64.87	\$ 68.11
	Annual						\$ 111,500.48	\$ 117,075.51
	Monthly						\$ 9,291.71	\$ 9,756.29
	Daily						\$ 480.61	\$ 504.64
	L hrly rate						\$ 82.40	\$ 86.52
15	Base Hrly						\$ 66.82	\$ 70.15
	Annual						\$ 114,845.49	\$ 120,587.77
	Monthly						\$ 9,570.46	\$ 10,048.98
	Daily						\$ 495.03	\$ 519.77
	L hrly rate						\$ 84.87	\$ 89.11

**reflects 2.87% increase board approved 06/25/2026*

San Gabriel Valley Regional Occupational Program

Revised January, 2026

SCHEDULE T - Y-Rated as of 2024-2025

RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Maste + 30
STEPS								
	Base Hrly	\$ 46.51	\$ 48.84	\$ 51.28	\$ 53.84	\$ 56.53		

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11	Annual	\$ 79950.02	\$ 83947.52	\$ 88144.89	\$ 92552.15	\$ 97179.75
	Monthly	\$ 6662.50	\$ 6995.62	\$ 7345.40	\$ 7712.68	\$ 8098.31
	Daily	\$ 344.62	\$ 361.85	\$ 379.94	\$ 398.93	\$ 418.88
	L hrly rate	\$ 57.43	\$ 60.30	\$ 63.32	\$ 66.49	\$ 69.81
12	Base Hrly	\$ 47.91	\$ 50.30	\$ 52.82	\$ 55.46	\$ 58.23
	Annual	\$ 82,348.52	\$ 86,465.94	\$ 90,789.25	\$ 95,328.71	\$ 100,095.14
	Monthly	\$ 6,862.38	\$ 7,205.49	\$ 7,565.77	\$ 7,944.06	\$ 8,341.27
	Daily	\$ 354.95	\$ 372.70	\$ 391.33	\$ 410.90	\$ 431.45
13	Base Hrly	\$ 49.35	\$ 51.81	\$ 54.41	\$ 57.13	\$ 59.98
	Annual	\$ 84,818.97	\$ 89,059.93	\$ 93,512.93	\$ 98,188.57	\$ 103,097.99
	Monthly	\$ 7,068.25	\$ 7,421.66	\$ 7,792.74	\$ 8,182.38	\$ 8,591.50
	Daily	\$ 365.60	\$ 383.88	\$ 403.07	\$ 423.23	\$ 444.39
14	Base Hrly	\$ 50.83	\$ 53.37	\$ 56.04	\$ 58.83	\$ 61.78
	Annual	\$ 87,363.54	\$ 91,731.72	\$ 96,318.31	\$ 101,134.23	\$ 106,190.93
	Monthly	\$ 7,280.29	\$ 7,644.31	\$ 8,026.53	\$ 8,427.85	\$ 8,849.24
	Daily	\$ 376.57	\$ 395.39	\$ 415.16	\$ 435.92	\$ 457.72
15	Base Hrly	\$ 52.35	\$ 54.97	\$ 57.72	\$ 60.61	\$ 63.63
	Annual	\$ 89,984.45	\$ 94,483.67	\$ 99,207.86	\$ 104,168.25	\$ 109,376.66
	Monthly	\$ 7,498.71	\$ 7,873.64	\$ 8,267.32	\$ 8,680.69	\$ 9,114.72
	Daily	\$ 387.87	\$ 407.25	\$ 427.63	\$ 449.00	\$ 471.45
15	L hrly rate	\$64.65	\$67.88	\$71.27	\$74.83	\$78.58

**reflects 2.87% increase board approved 06/25/2026*